

About Triglav Group

Triglav Group is the leading insurance and financial group in Slovenia and the Adria region.

Founding Year: 1900

Industry: Insurance and financial

Balance sheet (FY 2024): EUR 4.5Bn

Auditor: Deloitte

HQ: Miklošičeva 19, Ljubljana, Slovenia

Management Board:

Andrej Slapar (CEO),
Uroš Ivanc,
Tadej Čoroli,
Marica Makoter,
Blaž Jakič

> 5,000 employees

Markets

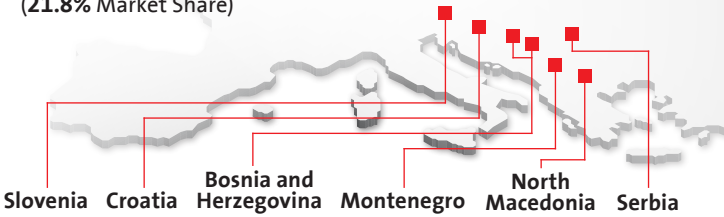
Adria Region (2023):

Market leader

(21.8% Market Share)

International:

Through FOS and reinsurance



Strategic Activities

Insurance:

- Non-Life
- Life
- Health
- Reinsurance

Asset Management:

- Own insurance portfolio
- Mutual funds & discretionary mandate assets
- Pension funds

Strategic Ambitions by 2030

- Double earnings by 2030
- Further growth in markets outside Slovenia
- Ambitious growth of business volume and AUM
- Best customer experience
- Agile and efficient organization
- Attract and retain the best talent



Mission

We build
a safer future.



Vision

We are international
insurance-financial group.

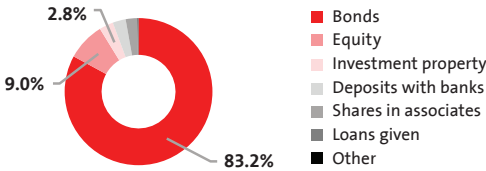


Values

Responsiveness,
simplicity and reliability.

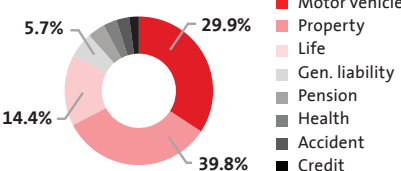
Investment Portfolio

(Q1 2025; UL & fin. contracts excl.)

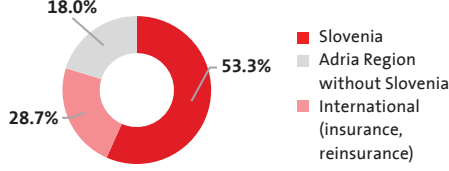


Gross Written Premium Structure

By Products (Q1 2025)



By Markets (Q1 2025)



Solvency Ratio

219%
YE 2024

200% - 250%
Target

Credit Rating

■ S&P
A / Positive

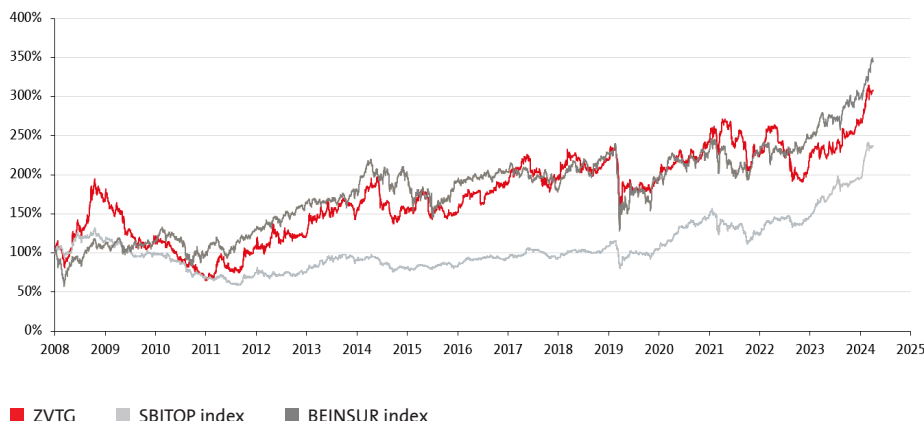
■ AM Best
A / Stable

Key Financials & Outlook (in EUR million)

	YE 2024	Q1 2025*	2025 Plan	Strategy until 2030
Total business volume	1,718	553.7 (+18% YoY)	> 1.8Bn	2.5-3.0Bn
Gross written premium	1,622	530.2 (+18% YoY)		
Earnings before tax	159	54.3 (+25% YoY)	130-150	250-300
Net earnings	131	46.1 (+26% YoY)		
Combined ratio NL&H	93.6 %	88.5% (+0.0 pp YoY)	< 95 %	< 95%
ROE	14.0 %	19.8% (+2.6 pp YoY)		12-13%
Equity	989	1,034 (+5% compared to 2024YE)		
CSM	286.8	284.3 (-1% compared to 2024YE)		> 10Bn
AUM	5,894	5,754 (-2% compared to 2024YE)		

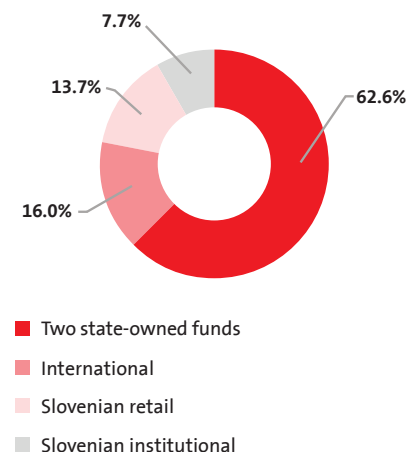
*At Q1 2025 confirmation of annual profit guidance for 2025.

Share Price (since 2009, the first full year of listing on the LJSE)



Source: LJSE. Data YE 2008 - 31 March 2025

Shareholder Structure (31. 3. 2025)



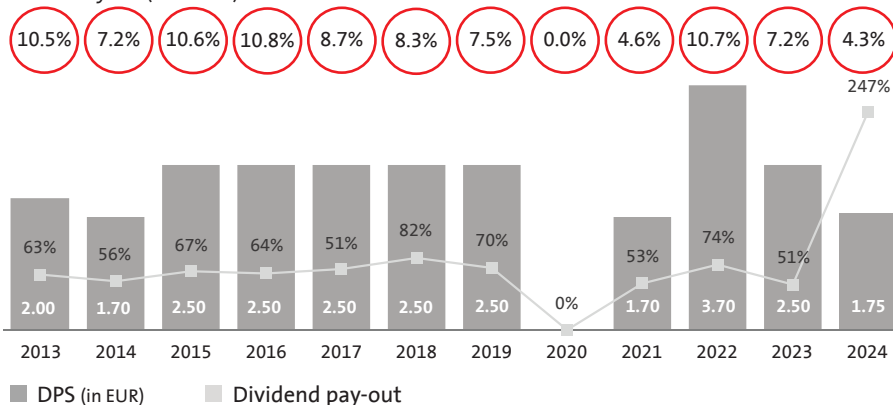
Share Information (31. 3. 2025)

Number of shares	22.735.148
Market Cap (in EUR Bn)	1,068.6
BVPS (in EUR)	45.47
Traded on (since 2008)	Ljubljana SE (Prime Market)
Ticker symbol	ZVTG
ISIN	SI0021111651
Bloomberg Reuters	ZVTG SV ZVTG.LJ
Market maker (since 2019)	InterCapital

Attractive & Sustainable Dividend Policy

Minimum dividend pay-out is set to 50% of consolidated net profit for previous year. Triglav will strive not to reduce its dividend payment below level of previous year. Dividend policy is subordinated to achieving medium-term sustainable **target capital adequacy** of Triglav Group.

Dividend yield (at the YE):



2025 AGM:
3 June 2025

Dividend Proposal:
EUR 2,80 per share

Committed to Sustainability

Implementation of strategic guidelines and sustainable development goals in 2024

Insurance and asset management

- Increase of ESG bonds share in investment portfolio by 1.8 pp to 12.9%.
- Transformation of all mutual funds of Triglav Skladi into funds in line with SFDR.
- An expanded product range and an increase in written premium in the insurance business from insurance products that promote ESG.

The Group's business processes

- Reduction of Scope 1 and 2 carbon footprint by 12%.
- Increase of share of electricity from renewable energy sources by 4 pp to 66%.
- Increase of share of electric and hybrid vehicles in the fleet by 6 pp to 17%.

Responsible stakeholder engagement

- Continuing the Insure Our Future project with partners.
- Maintaining a high ORVI index.
- Active relations with shareholders and investors and compliance with LJSE Prime Market.

Effective corporate governance

- High CG standards.
- Implementation of Group's Sustainable Development Policy, Sustainable Investment Policy and Statement on principal adverse impacts of investment decisions of the Company on sustainability factors.
- A signatory to the UN PRI and the UNPSI.

For more information,
please contact:

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Nika Kikovič

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triglav.eu

Annual report 2024

