

PERSONAL INFORMATION **Igor Stebernak**

Gender M | | Nationality Slovenian

---

## WORK EXPERIENCE

**Member of the Management Board**

Petrol, Slovenska energetska družba d d, Dunajska cesta 50, Ljubljana, Slovenia

5/2015–

Responsible for:

- Finance
- Risk management
- Accounting
- Controlling
- Back-office
- Project office

Energy

7/2012– 5/2015

**Member of the Management Board**

Abanka Vipa, d.d, Slovenska 58, Ljubljana, Slovenia

Responsible for:

- Finance
- Business support
- Internal audit
- Risk management
- Investments under special treatment
- Trust and administration services

Banking

11/2009 –7/2012

**Member of the Management Board**

Zavarovalnica Triglav d d, Miklošičeva 19, Ljubljana, Slovenia

Responsible for:

- Subsidiary management at the Triglav Group
- Accounting
- Finance
- Strategic planning and controlling

Insurance

10/2004–11/2009

Director of Strategic Planning and Controlling Department  
Zavarovalnica Triglav d.d, Miklošičeva 19, Ljubljana, Slovenia

Responsible for:

- Strategy of Zavarovalnica Triglav and the Group
- Annual plans of Zavarovalnica Triglav and the Group in line with the current strategy
- Drawing up periodic internal reports on the operation
- Drawing up business reports of Zavarovalnica Triglav and consolidated reports for external reporting
- Methodology for measuring business performance in organisational units of Zavarovalnica Triglav
- Other responsibilities in controlling

Banking

9/2001–10/2004

Deputy Executive Director – Finance Department, and Director of Controlling  
SKB banka d.d, Ajdovščina 4, Ljubljana, Slovenia,  
Société Générale Group

Responsible for:

- Accounting (statements of the bank according to Slovenian, international and French standards, consolidation and taxes)
- Balance sheet management
- Capital investments (bank undertakings and other capital investments)

Banking

10/1999– 9/2001

Director of Plan and Economics Department  
SKB banka d.d, Ajdovščina 4, Ljubljana, Slovenia

Responsible for:

- Strategy of the bank
- Plans of the bank
- Preparing analyses and reports on bank operations
- Cost controlling
- Business policy (interest rates, prices of services and terms and conditions)

Banking

10/1995– 10/1999

Project manager  
SKB banka d d, Ajdovščina 4, Ljubljana, Slovenia

Responsible for:

- Managing the Common Environment project (within the process of implementing new information system)
- Coordinating the development of the new information system
- Planning and monitoring bank operational costs
- Business policy (interest rates, prices of services and terms and conditions)
- Coordinating decision groups of CRM (Client Relationship Management) and MIS (Management Information System) projects

Banking

10/1994– 10/1995

**Consultant**

ITEO d.o.o. – Institute of Marketing, Organisation and Economics

Responsible for:

- Pre-investment study preparation
- Strategic planning
- Market analysis
- Rationalization projects (in cooperation with ESSOR, a French consulting company)

Business consulting

**Member of the Supervisory Board:**

I am a member of the Supervisory Board of Pokojninska družba A.

I was a member of the Supervisory Boards of insurance companies at the Triglav Group in Croatia, Serbia, Macedonia and Montenegro, Triglav Zdravstvena zavarovalnica, Triglav Funds, Triglav INT and Helios Domžale d.d.

**EDUCATION AND TRAINING**

9/1994– 8/1996

**MBA (Master of Business Administration)**  
Clemson University, Clemson, South Carolina, USA

Main subjects : Finance, Accounting, Marketing, Human Resources Management, Economics, International law, Statistics

10/1988– 9/1994

**Degree in Electrical Engineering**  
University of Ljubljana, Faculty of Electrical Engineering,

Ljubljana, Slovenia, orientation Process Informatics

**PERSONAL SKILLS**

Mother tongue

Slovenian

Other languages

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	

English	C2	C2	C2	C2	C2
German	A2	A2	A1	A1	A1
French	A1	A1	A1	A1	A1
Serbian	C2	C2	C2	C2	C2
Croatian	C2	C2	C2	C2	C2

Levels A1/2 Basic user - B1/2 Independent user - C1/2 Proficient user Common European Framework of Reference (CEF) level

Communication skills	Communication skills obtained through a number of presentations, negotiations and lectures given at the Bank Association of Slovenia and lectures within CISEF at the Faculty of Economics of the University of Ljubljana
Organisational / managerial skills	Managerial skills, project management, experience with management in a multicultural environment
Job-related skills	Skills in banking and insurance, specifically in the fields of strategic management, finance, controlling, accounting and process re-engineering
Digital competence	Good command of Microsoft Office, Lotus Notes and databases
Hobbies	
Driving licence	B