

INDEPENDENCE AND LOYALTY STATEMENT

I, the undersigned Peter Celar, born on 3 November 1958, residing at Stahinj 82A, 4202 Naklo, member of the Supervisory Board of Zavarovalnica Triglav, d.d., Miklošičeva 19, Ljubljana,

hereby declare

- that I am professionally qualified to work in the Supervisory Board, and I have sufficient experience and expertise for such work;
- that, in my function as member of the Supervisory Board, I will take independent decisions;
- that I will pursue the company's objectives and subordinate any personal or individual interests of third parties, the management board, shareholders, the public or government in my work and in the decision-making process;
- that I will take all precautionary measures to avoid any conflicts of interest which might influence my judgement;
- that I will inform the Supervisory Board without delay of any potential conflicts of interest;
- that I have been informed that a conflict of interest exists when the impartial and objective performance of duties or decision-making of a member of the Supervisory Board is threatened by the pursuit of his/her own economic interests and his/her family's interests, by feelings, political or national inclinations or any other interests related to other natural or legal persons;
- that I am not involved in any conflicts of interest because:
 - a) I am not employed in the company or its subsidiaries, and I have not held the position of Executive Director or member of the Management Board of the company or an associated company over the last five years;
 - b) I receive no substantial additional income from the company or an associated company, except for the remuneration I receive as a Supervisory Board member¹;
 - c) I am not a majority shareholder or a majority shareholder representative²;
 - d) over the last year I have had no significant business contacts with the company or any associated company directly or as a partner, shareholder, managing director or executive of the body maintaining such a relationship³;
 - e) over the last three years I have not been partner or officer of any previous or current external auditors in the company or associated company;

¹ Such additional income primarily includes any participation in stock options or any other performance-based remuneration schemes; this income does not cover any unacceptable amounts of compensations within pension schemes (incl. deferred compensations) for any previous services to the Company (provided that such compensation is not in any way dependent on the continuation of work).

² The control is determined by reference to cases listed in Article 1(1) of the Council Directive No. 83/349/EEC (1).

³ Business contacts include the position of a significant provider of goods or services (including financial, legal, advisory or consultancy services), the position of a significant customer, and the position of organizations receiving major contributions from the company or its group.

- f) I am not an executive director or member of the management board of another company, in which an executive director or member of the Managing Board of the company is a Supervisory Board member; and I am not in any way – through involvement in other companies or bodies – connected with executive directors or members of the Management Board of the company;
- g) I have not served on the Supervisory Board for more than 12 years;
- h) I am not a close relative of the members of the Management Board or persons holding the positions listed in points (a) to (g);
- i) I am not a member of a larger management staff of an associated company;
- j) I have not contributed to the preparation of the proposed contents of the Company's annual report.

I agree to the publication of this statement on the website www.triglav.eu.

Date:

10 April 2015

Signature:

[signature illegible]

CURRICULUM VITAE

Name and surname: **Peter Celar**

Work experience:

- From 1977 to 1990 - freelance constructor, ISKRA ELEKTROMEHANIKA KRANJ and ISKRA DELTA LJUBLJANA;
- From 1991 to 1992 - insurance agent for the sales of life insurance, Zavarovalnica Triglav, d.d.
- From 1993 to 1996 - universal insurance agent, Zavarovalnica Triglav, d.d.;
- Since 1996 - field instructor (Head of the Sales Team), Zavarovalnica Triglav, d.d.;
- Member of the Supervisory Board of Zavarovalnica Triglav, d.d. since 2007.

Education:

- Mechanical engineering technician, School of Mechanical Engineering and Electronics Kranj, Mechanical Division, 1977;
- Economist, UNIVERSITY OF MARIBOR, Faculty of Economics and Business, 1996;
- Graduate in economics, Higher School of Commerce Celje, 2008

Additional training and skills:

- Computer skills: MS Office programmes;
- Sales skills:
 - Sales management
 - Coaching skills
 - Train the trainer
 - Workshops "Victorious teams"
- Reading balance sheets I and II;
- Educational programme for members of supervisory boards and management boards of companies (Certificate of competence for members of the supervisory boards...);
- Obtained permit for performing business transactions of insurance representation

INDEPENDENCE AND LOYALTY STATEMENT

I, the undersigned Boštjan Molan, born on 14 February 1973, residing at Petelinjek 31, 8000 Novo mesto, member of the Supervisory Board of Zavarovalnica Triglav, d.d., Miklošičeva 19, Ljubljana,

hereby declare

- that I am professionally qualified to work in the Supervisory Board, and I have sufficient experience and expertise for such work;
- that, in my function as member of the Supervisory Board, I will take independent decisions;
- that I will pursue the company's objectives and subordinate any personal or individual interests of third parties, the management board, shareholders, the public or government in my work and in the decision-making process;
- that I will take all precautionary measures to avoid any conflicts of interest which might influence my judgement;
- that I will inform the Supervisory Board without delay of any potential conflicts of interest;
- that I have been informed that a conflict of interest exists when the impartial and objective performance of duties or decision-making of a member of the Supervisory Board is threatened by the pursuit of his/her own economic interests and his/her family's interests, by feelings, political or national inclinations or any other interests related to other natural or legal persons;
- that I am not involved in any conflicts of interest because:
 - a) I am not employed in the company or its subsidiaries, and I have not held the position of Executive Director or member of the Management Board of the company or an associated company over the last five years;
 - b) I receive no substantial additional income from the company or an associated company, except for the remuneration I receive as a Supervisory Board member⁴;
 - c) I am not a majority shareholder or a majority shareholder representative⁵;
 - d) over the last year I have had no significant business contacts with the company or any associated company directly or as a partner, shareholder, managing director or executive of the body maintaining such a relationship⁶;
 - e) over the last three years I have not been partner or officer of any previous or current external auditors in the company or associated company;

⁴ Such additional income primarily includes any participation in stock options or any other performance-based remuneration schemes; this income does not cover any unacceptable amounts of compensations within pension schemes (incl. deferred compensations) for any previous services to the Company (provided that such compensation is not in any way dependent on the continuation of work).

⁵ The control is determined by reference to cases listed in Article 1(1) of the Council Directive No. 83/349/EEC (1).

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- f) I am not an executive director or member of the management board of another company, in which an executive director or member of the Managing Board of the company is a Supervisory Board member; and I am not in any way – through involvement in other companies or bodies – connected with executive directors or members of the Management Board of the company;
- g) I have not served on the Supervisory Board for more than 12 years;
- h) I am not a close relative of the members of the Management Board or persons holding the positions listed in points (a) to (g);
- i) I am not a member of a larger management staff of an associated company;
- j) I have not contributed to the preparation of the proposed contents of the Company's annual report.

I agree to the publication of this statement on the website www.triglav.eu.

Date:

10 April 2015

Signature:

[signature illegible]

CURRICULUM VITAE

Name and surname: Boštjan Molan

Work experience:

Since 10/12/1996 - Zavarovalnica Triglav d.d.

- universal insurance agent

08/08/1995 - 07/12/1996

- MESAL d.o.o.

20/10/1994 - 07/08/1995

- GIP PIONIR Novo mesto

01/04/1993 - 31/12/1993

- TRATA d.o.o. Novo mesto

Education:

- School of Business and Management, Novo mesto, graduation 25/09/2012, graduate in economics
- School centre Novo mesto, Vocational and Technical school of Mechanical Engineering, graduation 1996
mechanical engineer technician

Additional training and skills:

- additional skills acquired at internal and external training
- obtained permit for performing business transactions of insurance representation
- obtained permit for performing business transactions of insurance brokerage

Novo mesto, 20/04/2015

Name and surname:
Boštjan Molan
[signature illegible]

INDEPENDENCE AND LOYALTY STATEMENT

I, the undersigned Ivan Sotošek, born on 17 August 1969, residing at Veliki Dol 28A, 8282 Koprivnica pri Brestanici, member of the Supervisory Board of Zavarovalnica Triglav, d.d., Miklošičeva 19, Ljubljana,

hereby declare

- that I am professionally qualified to work in the Supervisory Board, and I have sufficient experience and expertise for such work;
- that, in my function as member of the Supervisory Board, I will take independent decisions;
- that I will pursue the company's objectives and subordinate any personal or individual interests of third parties, the management board, shareholders, the public or government in my work and in the decision-making process;
- that I will take all precautionary measures to avoid any conflicts of interest which might influence my judgement;
- that I will inform the Supervisory Board without delay of any potential conflicts of interest;
- that I have been informed that a conflict of interest exists when the impartial and objective performance of duties or decision-making of a member of the Supervisory Board is threatened by the pursuit of his/her own economic interests and his/her family's interests, by feelings, political or national inclinations or any other interests related to other natural or legal persons;
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 - a) I am not employed in the company or its subsidiaries, and I have not held the position of Executive Director or member of the Management Board of the company or an associated company over the last five years;
 - b) I receive no substantial additional income from the company or an associated company, except for the remuneration I receive as a Supervisory Board member⁷;
 - c) I am not a majority shareholder or a majority shareholder representative⁸;
 - d) over the last year I have had no significant business contacts with the company or any associated company directly or as a partner, shareholder, managing director or executive of the body maintaining such a relationship⁹;
 - e) over the last three years I have not been partner or officer of any previous or current external auditors in the company or associated company;

⁷ Such additional income primarily includes any participation in stock options or any other performance-based remuneration schemes; this income does not cover any unacceptable amounts of compensations within pension schemes (incl. deferred compensations) for any previous services to the Company (provided that such compensation is not in any way dependent on the continuation of work).

⁸ The control is determined by reference to cases listed in Article 1(1) of the Council Directive No. 83/349/EEC (1).

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- g) I have not served on the Supervisory Board for more than 12 years;
- h) I am not a close relative of the members of the Management Board or persons holding the positions listed in points (a) to (g);
- i) I am not a member of a larger management staff of an associated company;
- j) I have not contributed to the preparation of the proposed contents of the Company's annual report.

I agree to the publication of this statement on the website www.triglav.eu.

Date:

14 April 2015

Signature:

[signature illegible]

CURRICULUM VITAE

Name and surname: Ivan SOTOŠEK
Zavarovalnica Triglav, d.d.

Work experience:

Since 01/10/2011 -

- Head of the Regional Centre / ZT, d.d., Personal Insurance Division

From 01/05/2006 - 30/09/2014

- Head of Department / ZT, d.d., Personal Insurance Division

From 03/02/2003 - 30/04/2006

- Head of Division / ZT, d.d., Personal Insurance Division

From 01/06/2000 - 02/02/2003

- Head of Sales Department / ZT, d.d., Regional Unit Krško

From 10/09/1992 - 31/05/2000

- Universal insurance agent / ZT, d.d., Regional Unit Krško

From 01/10/1992 - 09/09/1992

- Locksmith - Head of the Team / Metalna Maribor - Org. Unit Senovo

Education:

- University of Ljubljana, Administrative College, graduation 2002, graduate in administrative organisation.
- Secondary Technical School in Krško, graduation 1988, mechanical engineering technician.

Additional training and skills:

- additional skills obtained at internal and external trainings,
- obtained licence to perform business transaction of insurance representation,
- obtained licence for marketing of mutual funds,
- obtained certificate for members of Worker's Council,
- internal auditor of quality management system - ISO.

Attachment:

- Certificate of the Ministry of Justice no. 71010-48781/2015-2.

In Krško, on 22/04/2015

Name and surname:
Ivan Sotošek
[signature illegible]